

March 6, 2023

**Curriculum Vitae
Bill (Vasilios) D. Kosteas**

Contact Information

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Education

Ph.D., Economics, The Ohio State University, July 2004

M.A., Economics, The Ohio State University, June 1999

B.A., Economics and International Studies, Department Honors Program
Holy Cross College, May 1998

Experience

Cleveland State University

Executive Associate Dean, College of Graduate Studies, July 2022-present

Associate Dean, College of Graduate Studies, June 2020-June 2022

Chair, Economics Department, July 2015-May 2020

Professor, July 2019-present

Associate Professor, August 2010-June 2019

Assistant Professor, September 2004-July 2010

Administrative Experience

Executive Associate Dean, College of Graduate Studies at Cleveland State University

Additional Responsibilities

- Serve as the university's representative to the Chancellor's Council on Graduate Studies (CCGS) and shepherd program proposals through the state approval process.
- Lead efforts to update/revise policies and procedures.
- Run Graduate Council meetings. Set the meeting agendas and lead policy discussions.

Associate Dean, College of Graduate Studies at Cleveland State University

Responsibilities

- Support two key groups on campus, the graduate faculty and graduate students.
- Oversee the standing committees of the Graduate Council, including the petitions, grade dispute, graduate faculty review, graduate student awards, and program review committees.
- Serve as the dean's representative for graduate program reviews, meeting with internal and external reviewers.
- Assist the dean in shaping and presenting policy proposals to the Graduate Council.
- At the dean's request, represent the college at inter-university meetings, and on university committees.
- Supervise graduate studies staff (3 direct reports, 3 indirect report).
- Work with various university departments and officers to implement policies & policy changes.

- Serve as a point of contact for graduate program directors and department chairs, troubleshooting problems, implementing and supporting policy.
- Provide feedback on proposed program revisions and changes to admissions criteria.
- Enforce graduate academic standing policies.
- Prepare reports for the Ohio Department of Higher Education.

Accomplishments

- Successfully shepherded proposal for a new MS in Statistics & Analytics degree through the state approval process.
- Promoted creation of programming for graduate students and faculty that was virtually nonexistent. Offerings for spring 2023 include workshops to support faculty supervising thesis and dissertations, program director training on best practices in admissions and recruiting, and a host of professional development workshops for graduate students.
- Restructured staff lines after departure of two key team members, better positioning unit to support increasing graduate enrollment and expand services over the next 3-5 years.
- Filled vacant positions during a period of restricted hiring.
- Worked with the Office of Institutional Research on tracking and reporting key degree progress metrics for graduate students.
- Worked with the Director of Graduate Admissions and Diversity Initiatives to develop a strategic enrollment management review plan in order to 1) focus academic departments' assessments of the structure of their graduate programs, methods of delivery for their curricula, and whether they are effectively reaching their target audiences and achieving their enrollment potentials, 2) provide the college deans a framework that will better enable them to plan future investments in the graduate programs housed in their units, and 3) identify areas of improvement for college policies and procedures.
- Updated and improved procedures for graduate petitions and academic dismissals.

Economics Department Chair, Cleveland State University

Responsibilities

- Managed all departmental faculty affairs issues (hiring, tenure & promotion, annual faculty reviews, workload)
- Responsible for course scheduling and staffing. Coordinated with other programs/colleges to offer courses for their curricula.
- Oversaw annual curriculum review and supported curriculum updates and revisions.
- Managed department operating budget, gift accounts, and quasi-endowment
- Supervised department administrator.

Accomplishments

- Achieved stability in faculty lines after long period of faculty turnover due to retirements, pre-tenure departures, and failures to achieve tenure and promotion by multiple junior faculty.
- Improved research climate facilitating the recruitment and retention of junior faculty.
- Developed new applied data analysis capstone course for the BA program and promoted efforts to include data analysis projects in elective courses.

- Strongly supported and encouraged innovative approaches to classroom management and course delivery, leading by example by using the “lightboard” technology to develop a series of video lectures for my International Trade course in order to adopt a flipped classroom approach
(<https://www.youtube.com/channel/UCLN8fiEbcRo7DMnEUYT3cOQ>).
- Developed alumni relations by
 - Developing a series of alumni talks where recent graduates come to campus and speak to current students about their job search and work experiences as well as internship and job opportunities with their current employer.
 - Working with our advancement officer to secure a 5-year commitment from an alumnus to support student scholarships and provide research/travel funding for faculty.
 - In recognition of my work with alums, was invited to participate in the CSU2U event sponsored by the Office of Advancement in January 2019, giving presentations to CSU alumni in Southwest Florida.
- Promoted diversity in our undergraduate and graduate programs; over a multi-year period, most recipients of departmental undergraduate scholarships and a significant share of graduate assistantships were awarded to female students.

Internal Grants and Awards

1. Received a Faculty Scholarship Initiative (FSI) award in the amount of \$4,984.75 for my project “Student Debt, Salary Expectations, and Career Choices,” May 2020-April 2021.
2. Received a Multi-investigator Interdisciplinary Research Program (MIRP) award from the Office of Research (\$25,000), joint award with Joanne Goodell and Michael Horvath.
3. Research start up grant from the Office of Sponsored Programs and Research, Cleveland State University, September 2004- March 2008.
4. Received a faculty merit award from Cleveland State for research activity in spring 2008, 2009, 2012 and 2013.

Publications

I. Publications in refereed journals

“Job Satisfaction and Employer Sponsored Training,” forthcoming in *British Journal of Industrial Relations*.

“Inequality in Health Insurance Coverage Before and After the Affordable Care Act,” with Francesco Renna and Dinkar Kuchibhotla, *Health Economics*, Vol. 30(2) (February 2021), pp. 384-402. <https://doi.org/10.1002/hec.4195>

“Occupational Concentration and Outcomes for Displaced Workers,” *Papers in Regional Science*, Vol. 99(4) (August 2020): pp. 977-997. <https://doi.org/10.1111/pirs.12507>

“Determinants of Post-Displacement Reemployment Outcomes and Occupation Changes,” *Journal of Regional Science*, Volume 59 (September 2019), pp 767-788.
<https://doi.org/10.1111/jors.12426>

“Out of Pocket Premiums, Plan and Overall Health Insurance Take up Rates”, with Francesco Renna, *Applied Health Economics and Health Policy*, Vol. 16 (June 2018), pp. 367-380.

“Predicting Long-Run Citation Counts for Articles in Top Economics Journals,” *Scientometrics*, Vol 115 (June 2018): 1395-1412. <https://doi.org/10.1007/s11192-018-2703-0>

“Decisions to Enter and Continue in the Teaching Profession,” with Michael Horvath and Joanne Goodell, *Teaching and Teacher Education*, Vol 71 (April 2018): 57-65.
<https://doi.org/10.1016/j.tate.2017.12.007>

“Worker Training and Foreign Competition: Evidence from the US Manufacturing Sector,” *The World Economy*, Vol 40 (June 2017): 1089-1104. <https://doi.org/10.1111/twec.12403>

“Physical Activity and Time Preference,” *International Journal of Health Economics and Management*, Vol 15 (December 2015): 361-386.

“Journal Impact Factors and Month of Publication,” *Economics Letters*, Vol 35 (September 2015): pp 77-79.

“Health Insurance Cost and Premium Sharing,” with Francesco Renna, *Journal of Health Economics*, Vol. 35 (May 2014), pp. 179-188.

“Gender Role Attitudes, Labor Supply, and Human Capital Formation,” *Industrial Relations*, Vol. 52 (2013): 915-940.

“The Effect of Exercise on Earnings: Evidence from the NLSY,” *Journal of Labor Research*, Vol. 33 (2012), 225-250.

“High School Clubs Participation and Future Supervisory Status,” *British Journal of Industrial Relations*, Vol. 49 (2011), s181-s206.

“Job Satisfaction and Promotions,” *Industrial Relations*, Vol. 50 (2011), 174- 194.

“Employment Disruptions and Supervisors,” *Industrial Relations*, Vol. 49 (2010), 116-141.

“The Impact of Job Displacement on Employer Based Health Insurance Coverage,” joint work with Francesco Renna, *Journal of Labor Research*, Vol. 30 (2009), 317-327.

“Job Level Changes and Wage Growth” *International Journal of Manpower*, Vol. 30 (2009), 269-284.

“Trade Protection and Capital Imports in the Mexican Manufacturing Sector,” *World Development*, Vol. 36 (2008), 2822-2837.

“Manufacturing Wages and Low-Wage Country Imports: Evidence from the NLSY,” *Economica*, Vol. 75 (2008), 259-279.

“Foreign Direct Investment and Productivity Spillovers: A Quantile Analysis,” *International Economic Journal*, Vol. 22, No. 1 (2008), 25-41.

II. Other publications

“Covid-19 and Working from Home” with Francesco Renna and Sergio Scicchitano, forthcoming in the *Handbook of Labor, Human Resources and Population Economics*, Klaus Zimmermann Ed. Springer International Publishing.

“Youth Extracurricular Activities and the Importance of Social Skills for Supervisors,” *IZA World of Labor* (invited and refereed), March 2022. <https://doi.org/10.15185/izawol.491>

“Examining UTeach Graduates’ Employment Choices: Outlining a Framework for Future Research,” with Michael Horvath and Joanne Goodell in *Preparing STEM Teachers: the UTeach Replication Model*, Joanne Goodell and Selma Koc Eds, Information Age Publishing, 2020.

“Linkages, Multinationals and Industrial Development” with Amy Jocelyn Glass and Kamal Saggi in *Multinational Firms and Impacts on Employment, Trade and Technology: New Perspectives for a New Century*,” Robert E. Lipsey and Jean-Louis Muchielle Eds. Routledge Press, 2001.

“Exploitation” entry in the *Encyclopedia of World Poverty*, Mehmet Odekon Ed. Sage Publications, 2006.

“Free Trade Agreement of the Americas” entry in the *Encyclopedia of World Poverty*, Mehmet Odekon Ed. Sage Publications, 2006.

“Minimum Wage” entry in the *Encyclopedia of World Poverty*, Mehmet Odekon Ed. Sage Publications, 2006.

“Wages” entry in the *Encyclopedia of World Poverty*, Mehmet Odekon Ed. Sage Publications, 2006.

“World Trade Organization” entry in the *Encyclopedia of World Poverty*, Mehmet Odekon Ed. Sage Publications, 2006.

Submitted Papers

Teaching Experience

Graduate Teaching

Advanced Microeconomics, Applied Economic Analysis, Econometrics, International Economics, International Trade, Labor Economics, Statistical Methods for Economics, Advanced Employment/Wage Theory (MLR 602)

Undergraduate Teaching

Principles of Microeconomics, Intermediate Microeconomics, Current Issues in the US Economy, International Economic Relations, International Economics, International Trade, Labor Economics, Statistics and Econometrics

Conference and Seminar Presentations

“COVID-19, Job Characteristics, and Inequality in Employment Outcomes”

- Public Finance and Public Policy seminar, O’Neill School of Public & Environmental Affairs at Indiana University, October 2020

“Determinants of Post-Displacement Reemployment Outcomes and Occupation Changes”

- Association for Public Policy Analysis and Management fall meetings, Chicago, November 2017
- Midwest Economics Association Annual Meetings, Cincinnati, April 2017

“High School Athletics Participation and Physical Activity in Middle Age”

- Midwest Economics Association Annual Meetings, Evanston, April 2016

“Factors Impacting Teacher Identity, Career Intentions, and Turnover Rates of STEM Teachers”

- UTeach Conference, Austin, May 2015.

“Exercise and Time Preference”

- University of Akron Seminar Series, October 2014.

“Factors Impacting Teacher Turnover Rates of UTeach Program Graduates”

- UTeach Conference, Austin, May 2014.

“Occupation Switching Behavior and the Wage Impacts of Trade Related Displacement”

- Midwest International Economics Group Spring Meetings, East Lansing, April 2013

“Promotions and Weight Gain”

- Midwest Economics Association Annual Meetings, Columbus, March 2013

“Gender Role Attitudes and Human Capital Formation”

- Northeast Ohio Economics Workshop, November 2012

“Barefoot and Pregnant? Gender Role Attitudes and Human Capital Formation”

- Society of Labor Economists Annual Meetings, Vancouver, April 2011.

“The Effect of Exercise on Earnings: Evidence from the NLSY”

- CSU Interdisciplinary Research Center for Social Science Research in Health and Healthcare Seminar, April 2010.

“Job Satisfaction and Promotions”

- Midwest Economics Association Meetings, Cleveland, March 2009.
- Northeast Ohio Economics Workshop, Cleveland State University, November 2008

“The Effect of Career Disruptions on Promotions and Supervisors”

- Northeast Ohio Economics Workshop, Cleveland State University, November 2007

“Social Skills and Promotions”

- University of Akron Seminar Series, September 2007
- Society of Labor Economists Annual Meetings, Chicago, May 2007

“Skill Upgrading and Imports in US Manufacturing,”

- Western Economic Association International Meetings, San Diego, June 2006
- Midwest International Economics Meetings, Michigan State University, April 2006
- Kent State University Brown Bag Seminar, March 2006.

“Employment, Wages and Low-Wage Country Imports,”

- Southern Economics Association Meetings, Washington D. C., November 2005
- Midwest International Economics Meetings, University of Kansas, October 2005

“Trade Protection, Investment and Technology,”

- Midwest International Economics Meetings, Washington University, November 2004

“Wage Determination and Foreign Ownership in Mexican Manufacturing,”

- Applied Microeconomics Seminar, The Ohio State University, December 2003
- Seminar Series, University of Akron, November 2003
- Applied Micro Brown Bag Seminar, The Ohio State University, June 2003
- Midwest International Economics Meetings, University of Pittsburgh, May 2003

“Productivity Spillovers and Competition in Mexican Manufacturing,”

- Midwest International Economics Meetings, Northwestern University, May 2002
- Applied Micro Brown Bag Seminar, The Ohio State University, May 2001

Service

Professional Service:

1. Organized the first Northeast Ohio Economics workshop, hosted at CSU on November 3, 2007.
2. Organized the second Northeast Ohio Economics workshop, hosted at CSU on November 1, 2008.
3. Organized the third Northeast Ohio Economics workshop with Murat Tasci (Federal Reserve Bank of Cleveland) hosted at the Federal Reserve Bank of Cleveland on November 14, 2009.
4. Organized the fourth Northeast Ohio Economics workshop, hosted at CSU on November 6, 2010.
5. Organized the fifth Northeast Ohio Economics workshop, hosted at CSU on November 3, 2012.

6. Organized the sixth Northeast Ohio Economics workshop, hosted at CSU on November 8, 2014.
7. Organized the seventh Northeast Ohio Economics workshop, hosted at CSU on November 4, 2016.
8. Organized the eighth Northeast Ohio Economics workshop with Roberto Pinheiro (Federal Reserve Bank of Cleveland), hosted at the Federal Reserve Bank of Cleveland on November 4, 2018.
9. Organized the ninth Northeast Ohio Economics workshop with Roberto Pinheiro (Federal Reserve Bank of Cleveland), hosted at the Federal Reserve Bank of Cleveland on November 4, 2022.
9. Midwest Economics Association Second Vice President, March 2015-March 2016.
10. External reviewer for Dr. Laura Crispin's tenure and promotion review at St. Joseph's University (summer 2017).
11. External program reviewer for the Economics Department at UMass Dartmouth (spring 2018).
12. External reviewer for Dr. Tomasso Tempesti's tenure and promotion review at UMass Lowell (summer 2018).
13. External program reviewer for the Economics Department at University of Toledo (spring 2019).

Departmental Service:

1. Department Chair (July 2015-May 2020)
2. Graduate committee (autumn 2004-June 2015)
 - 2a. committee chair (June 2007-June 2015)
3. Faculty search committee for AY 2005-2006, 2006-2007 and 2007-2008, 2010-2011, 2011-2012, 2012-2013, 2014-2015
 - 3a. committee co-chair for AY 2006-2007
 - 3b. committee chair for AY 2007-2008, 2010-2011, 2011-2012, 2012-2013, 2014-2015
4. Organized the department's seminar series (fall 2005-spring 2009)
5. Department Peer Review Committee Fall 2010-June 2015.

College/University Service:

1. Graduate College Admissions and Standards Committee (autumn 2005-spring 2007)
2. College of Liberal Arts and Social Sciences (CLASS) Academic Standards Committee (spring-summer 2007; fall 2009-summer 2018)
3. Attended the CLASS diversity focus group on 12/5/2006
4. CLASS Budget and Planning Committee (two-year appointment: 2007-08 and 2008-09)
5. Graduate Council representative to the University Curriculum Committee fall 2009-spring 2011.
6. Graduate College grade dispute committee (fall 2009-spring 2010).
7. University Curriculum Committee Chairperson, fall 2012- spring 2014.
 - Organized and oversaw the curriculum conversion process, starting spring 2013.
8. Graduate Council representative to Faculty Senate, fall 2013- spring 2015.
9. CLASS Strategic Planning Committee (spring 2014)
10. 4to3 conversion Transition Team (spring 2014)
11. Strategic Enrollment Task Force, fall 2014-spring 2015.

12. Undergraduate Studies Petitions Committee, spring 2015-present.
13. Civitas Working Group (vice-provost Peter Meiksins office), spring 2015-spring 2016.
14. Path to 2020 Project- General Education group, summer 2015-spring 2016.
15. Social and Behavioral Sciences and Human Services Cluster Faculty Panel (for Ohio Department of Higher Education), Spring 2017-spring 2018.
 - Served as lead for Northeast Ohio region
16. CLASS representative to Graduate Council, fall 2016-spring 2020.
17. CLASS Dean's Advisory Group, fall 2017-spring 2018.
18. MBA program review committee, spring 2019.
19. Master of Labor Relations and Human Resources program review committee, spring 2020.
20. Provost search committee, spring 2021.
21. CFO and Vice President for Finance search committee, spring 2021.
22. Ohio Guaranteed Transfer Pathways Social & Behavioral Sciences Faculty Panel (CSU representative and meeting co-lead, fall 2021).
23. Member of the administration's collective bargaining team (May 2021- February 2022)
24. Contract Implementation Committee (May 2022- present).
25. Member of the Faculty Salary Equity Committee (February -2023-present)

Dissertation & Thesis Committees

1. Doctorate in Business Administration (DBA) dissertation committees:
 - a. Yi Wang(finance), defended July 2009.
 - b. Blaise Roncagli (finance), defended June 2012.
 - c. Tim Chesnut (finance), transferred programs.
 - d. Pratanphorn Piriyakul (finance), defended May 2018.
 - e. Dishant Pandya (finance), defended May 2021.
2. Urban Affairs Ph.D. dissertation committees:
 - a. Ruoran Liu (entered candidacy in fall 2022).
3. Economics M.A. thesis committees:
 - a. Brett Huettner, defended June 2022.

Referee

American Journal of Preventive Medicine, Demography, Journal of Health Economics, Scientometrics, Industrial and Labor Relations Review, British Journal of Industrial Relations, Health Economics, Industrial Relations, World Development, IEEE, Journal of Human Capital, Economics & Human Biology, China Economic Review, Economic Inquiry, Economics of Education Review, Labour Economics, Economic Development Quarterly, Southern Economic Journal, Applied Economics, European Journal of Comparative Economics, Empirical Economics, Japan and the World Economy, Journal of International Trade, Access, Oxford Development Studies, *Economia Mexicana Nueva Epoca*