



**BOARD OF TRUSTEES
CLEVELAND STATE UNIVERSITY**

MINUTES OF THE MEETING

BOARD OF TRUSTEES MEETING

DATE: Monday, September 20, 2010, 9:00 a.m.
PLACE: College of Education and Human Services
Julka Hall 191

PRESENT: Chairman Ronald E. Weinberg, Vice Chairman Robert H. Rawson; Treasurer Stephanie McHenry; Trustees Thomas W. Adler, Richard L. Bowen, Morton Q. Levin, Marvin A. McMickle and Dan T. Moore III; Community Board Member Richard A. Barone; Faculty Representatives Dr. Stephen Duffy and Dr. Mark Tebeau; Student Trustee Janet M. Pitchford; President Ronald M. Berkman; and Sonali B. Wilson, Secretary to the Board of Trustees.

Chairman Ronald E. Weinberg called the meeting to order at 9:05 a.m. and began by introducing new Faculty Representatives Dr. Stephen Duffy, Professor of Civil and Environmental Engineering and Dr. Mark Tebeau, Professor of History. He further noted that this was the first full Board meeting for new trustee Richard Bowen. The Chairman called for a motion to approve the Minutes of the June 14, 2010 Special Board Meeting. Trustee Moore moved and Trustee Rawson seconded the motion. The Minutes were approved.

REPORT OF THE CHAIRMAN

Summary of University System of Ohio Trustees Conference

The Chairman deferred to Trustee McHenry, who attended the conference in August along with Trustee Florkiewicz and Board Secretary Wilson, and thanked her for the notes that she shared with the Board (**Attachment A**). He encouraged Trustees to attend such Conferences in the future. Trustee McHenry commented that the “take-aways” from the Conference included: 1) we must ask how we as a University are relevant to the state of Ohio’s economic picture; 2) we must

ask how efficient are we in terms of our resources and helping students with increased costs and
3) we should take note of the savings and flexible options associated with digital textbooks as
highlighted at the Conference.

Board Officers Meetings of June 14, 2010 and August 2, 2010

The Chairman noted that the Board Officers met on June 14, 2010 and August 2, 2010
and passed the following resolutions. The minutes of those meetings are in the Board Members'
notebooks for review as information items (**Attachments B and C**).

BOARD OFFICERS RESOLUTION 2010-3

APPROVAL OF PRESIDENTIAL PERFORMANCE BONUS

WHEREAS, the Officers of the Board of Trustees, pursuant to Sections 3.2 and 4.5 of the
President's Employment Agreement, have performed their annual evaluation of President Ronald
M. Berkman and have found that he has done an outstanding job in executing his duties in his first
year as University President, and that he has met a substantial portion of the goals and objectives
as agreed upon by the President and Board Officers;

NOW, THEREFORE, BE IT RESOLVED that the Board Officers recommend to the full Board
that in light of President Berkman's accomplishments in meeting his goals and objectives as
required, he receive a performance bonus of twenty-five percent (25%) of his annual base salary
as in effect on the last day of the fiscal year, June 30, 2010, with respect to which his goals and
objectives were measured.

(Approved June 14, 2010)

BOARD OFFICERS RESOLUTION 2010-4

**APPROVAL OF MANAGEMENT AGREEMENT WITH
GLOBAL SPECTRUM, L.P.**

WHEREAS, by virtue of Resolution 2010-23, dated April 8, 2010, the Cleveland State University
Board of Trustees approved the award of the management services agreement for the University's
Bert L. and Iris S. Wolstein Convocation Center and attached conference center known as the
Gerald H. Gordon Conference Pavilion to Global Spectrum, L.P., subject to final approval by the
Officers of the Board; and

WHEREAS, the Officers have thoroughly reviewed the final terms and provisions of the subject
management services agreement with University administration and legal counsel;

NOW, THEREFORE, BE IT RESOLVED that the Officers of the Cleveland State University Board of Trustees hereby approve the management services agreement with Global Spectrum, L.P. for a five-year term effective retroactive to August 1, 2010, a copy of which is attached hereto and made a part hereof.

(Approved August 2, 2010)

BOARD OFFICERS RESOLUTION 2010-5

**APPROVAL OF MARKETING AND MEDIA RIGHTS
AGREEMENT WITH NELLIGAN SPORTS MARKETING, INC.**

WHEREAS, by virtue of Resolution 2010-23, dated April 8, 2010, the Cleveland State University Board of Trustees approved the award of the marketing and media rights agreement to Nelligan Sports Marketing, Inc., subject to final approval by the Officers of the Board; and

WHEREAS, the Officers have thoroughly reviewed the final terms and provisions of the subject marketing and media rights agreement with University administration and legal counsel;

NOW, THEREFORE, BE IT RESOLVED that the Officers of the Cleveland State University Board of Trustees hereby approve the marketing and media rights agreement with Nelligan Sports Marketing, Inc. for a five-year term effective retroactive to August 1, 2010, a copy of which is attached hereto and made a part hereof.

(Approved August 2, 2010)

BOARD OFFICERS RESOLUTION 2010-6

**APPROVAL OF FOOD AND BEVERAGE AGREEMENT WITH
OVATIONS FOOD SERVICES, L.P.**

WHEREAS, by virtue of Resolution 2010-23, dated April 8, 2010, the Cleveland State University Board of Trustees approved the award of the food and beverage services agreement for the University's Bert L. and Iris S. Wolstein Convocation Center and attached conference center known as the Gerald H. Gordon Conference Pavilion to Oventions Food Services, L.P., subject to final approval by the Officers of the Board; and

WHEREAS, the Officers have thoroughly reviewed the final terms and provisions of the subject food and beverage agreement with University administration and legal counsel;

NOW, THEREFORE, BE IT RESOLVED that the Officers of the Cleveland State University Board of Trustees hereby approve the food and beverage agreement with Oventions Food Services, L.P. for a five-year term effective retroactive to August 1, 2010, a copy of which is attached hereto and made a part hereof.

(Approved August 2, 2010)

BOARD OFFICERS RESOLUTION 2010-7

RATIFICATION OF PROVOST APPOINTMENT

NOW, THEREFORE BE IT RESOLVED that pursuant to Article III. Section 3.1.10 of the Bylaws of the Cleveland State University Board of Trustees, the Board's Officers hereby ratify the appointment of Geoffrey S. Mearns as the Provost of the University, effective immediately.

(Approved August 2, 2010)

REPORT OF THE PRESIDENT

The President stated that he was happy that the Board was meeting in the new Education and Human Services Building, Julka Hall. As one can see from the vibrant activity, Julka Hall is a student friendly building; it is open light and airy. Board Members are welcome to attend the building tour after the meeting. President Berkman took the opportunity to update the Board on activities in three major academic areas: The new Campus International School, The College of Education and Human Services and The School of Nursing.

Campus International School

The President introduced Julie Beers, the Principal of the Campus International School and remarked that she came with passion, understood the opportunity and has been a tremendous partner with the College of Education and Human Services. Ms. Beers stated that this is her twenty-first year in education and that she loves being at the Campus International School. She was the former Principal of Noble Elementary School in the Cleveland Heights district. She is honored to be the founding Principal of the Campus International School and a partner with CSU, and was pleased to introduce Dr. Ron Abate of Cleveland State and Paige, a CSU student and administrative intern, both with whom she has worked very closely. There are 112 students

enrolled with a capacity for 120 students. There are forty non-residential students of the 112 and 27 on a waiting list. She attended training at Princeton this summer for the International Baccalaureate Program. The challenge next year is that 25 interested parents want a guaranteed spot. School administrators are trying to be innovative so that the program can be replicated. In terms of space usage, the school is the students' campus and each grade has its own floor named after each college at CSU. Like activities are engaged in each "college" and the students visit other spaces around the "campus" such as "Playhouse Square", "Great Lakes Science Center" and the "West-side Market". Dr. Abate extended an invitation to the Trustees to visit the Campus International School and noted that it was all possible because of CSU!

In response to Trustee Moore's question regarding how admissions are handled, Dr. Abate explained that it is an open-enrollment school, although families must submit an application. Students were placed in order of application and a selection process is currently being explored. There is capacity to add grades, although a larger facility eventually will be needed. The Chairman commended the College and School administrators for the speed in which the school is up and running and noted that the School is one of the things of which he is very proud. Trustee Levin agreed, stating that he'd toured the building and everything said was true and beyond. He commended the President for getting this important venture started. The President thanked Dr. Abate, noting that this is truly a labor of love for him and that he passed on a sabbatical to lead this effort. The Mayor, Superintendent of CMSD and the CSU President will be at the opening on September 21 from 6:00 p.m. to 8:00 p.m.

College of Education and Human Services

Dean Hurwitz welcomed the Board to this new College facility and thanked the Board for the opportunity to share information concerning the Campus International School while on the

campus home of the College of Education and School of Nursing. In this College, there are varied programs not typically associated with Colleges of Education, such as programs to prepare students to become sports managers; community health education to prepare persons to work at health agencies in the community; and the College coordinates with NEOUCOM in offering the Master's Degree in Public Health. CSU's College of Education is a leader in many ways and is the first in Ohio with an approved licensure program for chemical dependency in the State of Ohio; the first in the State of Ohio with a math specialization program for pre-k to grade 6; first and only graduate certificate program in child mental health in Ohio; and the first and only college in the State of Ohio to offer a U-Teach Program (only 21 other universities nationwide have such a program). The College has developed a new model for preparing math and science teachers. The Cleveland Clinic has requested a master's in medical education track for physicians and nurses to learn to teach better. The PhD in Urban Education is the largest PhD program at the University. The College of Education is home of the Confucius Institute, which has made a teacher available to teach Mandarin Chinese at the Campus International School. The College is also teaching teachers how to teach Chinese. Dean Hurwitz noted that he is proud that the College is home to three Fulbright Scholars (six in the last seven years). In addition, he is proud of partnerships with over sixty schools, businesses and organizations. He thanked the Board for the opportunity to showcase the College.

School of Nursing

Last year, as part of the alignment of themes, this Board voted to establish an autonomous School of Nursing. The President thanked the Provost for the difficult separation of the programs and gave the floor to the Director of the School of Nursing Vida Lock for her presentation (**Attachment D**).

Ms. Lock reviewed CSU's Urban Health Mission: Nursing at CSU is always engaged in the community; Clinical experiences take place in a wide range of community agencies; the MSN program is population focused; service learning plays an important role; and seeking more interdisciplinary collaboration. She also introduced the new paradigms: the capacity of the current health system is insufficient; the majority of health care needs surround chronic illness and aging; there are insufficient primary care providers; nurses are well prepared, efficient and cost effective in meeting needs; and the concept of the "medical home". Ms. Lock reviewed the undergraduate and graduate programs offered. She noted the record admissions this fall with 160 pre-licensure students, which is almost double the traditional admissions numbers. Also, students are doing a phenomenal job passing the licensure test. The School just completed its national accreditation, meeting all criteria with no concerns. The School is growing future students with an increased number of high school students visiting. The School has a new tagline: "Advancing Excellence in Nursing Professionals".

In response to Trustee McHenry's question regarding the nationally recognized nursing shortage, Dean Lock responded that masters' students go out and make more than faculty. It is very difficult to compete with the hospitals. The President noted that he changed the design of the College of Education and Human Services building to accommodate the School of Nursing. He worked with Vice President Boyle to allow expansion of the nursing program. He is pleased with how well all are working together at the University to make things work, and the School of Nursing is a perfect example.

The President explained that all of the searches for various senior administrators are underway. The Provost received responses to the RFP from five search consulting firms to assist with the upcoming searches. William Funke & Associates, with a great national reputation, was

chosen and the Provost met with its principals in Chicago. Funke and Associates have given the University a reduced rate for its consulting fee for all of the searches as a package, which has resulted in an approximate savings of \$20,000 - \$25,000 per search. The Provost is serving as Chair of the search committee for the Vice President for Advancement; Vice President Nuru-Holm is serving as Chair of the search committee for the Vice President for Enrollment Services and Student Affairs; Dean Bonder is serving as Chair of the search committee for the Dean of the Law School; Dean Sadlek is serving as Chair of the search committee for the Dean of the College of Education and Human Services; and Vice President George Walker is serving as Chair of the search committee for the College of Science Dean.

The President reported that the Campus Neighborhood Project is moving forward with 99% of the underlying documents complete. The other one percent represents legal terms and language that must be fleshed out. The Board Officers will be able to take further action in the near future. He congratulated Vice President Boyle and General Counsel Wilson for bringing the Wosltein Center contracts to a close – later than expected – but with the assistance and expertise of Executive in Residence Peter Carfagna – with a great result.

The Playhouse Square Project is moving along. The Allen Theatre demolition has already begun, and the Playhouse Square Foundation has a completed Purchase Agreement for the Middough Building before it for approval. The Allen Theatre, the Middough Building and space in ideastream will all be a part of the CSU arts campus. The University will negotiate a master lease with Middough, which in turn will give a \$1 million gift to the Project. The renovation process has begun and bids on the Allen Theatre component should come in the next week. In response to Trustee Moore's question about the math on the Project, Mr. Boyle explained that the project represents \$600,000 over the current operating expenses of the CSU

performing arts departments involved. There is an estimated 160 majors in art and sixty in theater. When radio, television, film, and digital media are added, the student base should be approximately 400 when the Project is complete.

The President further reported that enrollment is healthy this year, both quantitatively and qualitatively, with a thirteen percent increase in undergraduate students and a nineteen percent increase in graduate students. The Law School's enrollment numbers have remained constant. Over all, it is the largest enrollment in eighteen years at the University. Qualitatively, it is the entry of the best freshman class with a GPA average of 3.12. Such selectivity has been seen not only in the numbers admitted but the numbers enrolled. For the first time in school history, admitted students have scored above the national mean in ACT scores. There is also a significant increase in minority students. The President was pleased to reflect on a full residential population housed in Euclid Commons, Fenn Tower and Heritage Suites. There are currently 860 beds with 230 coming on line with the second phase at Euclid Commons, another 600 if add in the North Campus, and an additional 200 if the South Campus is considered. In another three years, there could be upwards of 2,000 student residents.

The Chairman thanked the President for his report and added that he'd like to address two additional items that were not included on the agenda. He announced the passing of former trustee Judge Alvin I. Krenzler over the weekend. He asked and the trustees agreed with the preparation of an appropriate resolution in tribute to his many accomplishments and generosity to the University. Trustee Adler moved and Trustee Levin seconded the motion to pass a resolution of tribute and sympathy for the passing of Judge Krenzler. The motion passed unanimously and the following resolution was prepared.

RESOLUTION 2010-40

**A MEMORIAL TRIBUTE TO JUDGE ALVIN I. "BUDDY" KRENZLER
RECOGNIZING HIS YEARS OF TREMENDOUS SERVICE TO THE BAR, BENCH
AND COMMUNITY AND RECOGNIZING HIS UNSELFISH EFFORTS AS
A TRUSTEE AND FRIEND OF CLEVELAND STATE UNIVERSITY**

WHEREAS, Judge Alvin I. "Buddy" Krenzler deserves to be recognized for his distinguished service as a member of the Cleveland State University Board of Trustees from May 1967 until August 1970; and

WHEREAS, the University has been a beneficiary in many ways of the dedication and generosity of Judge Krenzler, and in particular his generous contribution in 1985, which at the time was the largest single gift to CSU Athletics, that made the completion of the soccer field named in his honor – Krenzler Field – possible; and

WHEREAS, the University wishes to recognize and offer tribute to Judge Krenzler as one of the leading practicing attorneys in the city of Cleveland who later became a renowned jurist serving as a Cuyahoga County Common Pleas judge, a member of the Eighth District Court of Appeals in Ohio, and a judge of the U.S. District Court for the Northern District of Ohio, as well as his public service as Chair of the Cuyahoga County Board of Mental Retardation, chief aid to Governor C. William O'Neill, foreman of the Cuyahoga County Grand Jury, trial lawyer for the Internal Revenue Service and deputy registrar of motor vehicles for the state of Ohio;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University wishes to offer its sincere and heartfelt appreciation to a man whose unselfish dedication to good has made this world a better place and Cleveland State University a better institution of higher education as a result of his caring influence.

Recognition Committee

Chairman Weinberg reported that the Recognition Committee met earlier in the morning and reviewed the pool of candidates from which selections for honorary degree recipients could be made. He noted that the Board already approved the award of an honorary degree to Dr. Henry Louis Gates, Jr. for the December 19, 2010 commencement ceremony. The Committee discussed and voted to recommend a new candidate, Dr. Eduardo J. Padrón, currently president of Miami Dade College, the largest in the country with 170,000 students. Dr. Padrón is an economist with a diverse set of skills and accomplishments. He is the President-elect of the

American Council on Education. In 2009, *TIME* magazine included him on the list of “The 10 Best College Presidents”. President Berkman noted that it is important to bring as many candidates with national stature and prominence as possible for the award of CSU honorary degrees. Trustee Moore moved and Trustee Adler seconded the motion that the Board approve the recommendations of the Recognition Committee. The following resolution passed unanimously.

RESOLUTION 2010-41

HONORARY DEGREE RECIPIENTS FOR DECEMBER 2010 COMMENCEMENT CEREMONY

BE IT RESOLVED that upon the recommendation of the Recognition Committee of the Board of Trustees, and subject to the concurrence of the Graduation, Convocation and Assembly Committee of the Faculty Senate, that an Honorary Degree will be offered and awarded to Dr. Eduardo J. Padrón at the Cleveland State University December 19, 2010 Commencement ceremony based upon his acceptance.

CONSENT AGENDA

Dean Emeritus Nomination (**Attachment E**), Faculty Emeritus Nominations (**Attachment F**), Associate of the University Nomination (**Attachment G**), Gift Report for FY 2010, 4th Quarter (**Attachment H**), Sponsored Programs – Year-to-Date Summary Comparison (**Attachment I**), Alternative Retirement Plan (ARP) Amendment (**Attachment J**), and Joint Use Agreement with University Hospitals (**Attachment K**) were considered as part of the Consent Agenda. Trustee McHenry moved and Trustee McMickle seconded the motion to approve the consent agenda items. The following resolutions were passed.

RESOLUTION 2010-42

DEAN EMERITUS STATUS AWARDED TO JAMES A. McLOUGHLIN, Ph.D.

WHEREAS, Professor James A. McLoughlin has been a member of the faculty of the College of Education and Human Services since 1995; and

WHEREAS, he has served with distinction as Dean of the College of Education and Human Services from 1995 to 1999 and, again, from 2001 to 2010; and

WHEREAS, he also served as Interim Provost of the University from 2000 to 2001; and

WHEREAS, his tenure as Dean was marked by numerous milestones in the College's history, including:

- Three successful accreditations by the National Council for the Accreditation of Teacher Education (NCATE), including one in 2003 that was the first accreditation nationally to have met every NCATE standard and substandard
- Opening of a new state-of-the-art building to house the College of Education and Human Services and the School of Nursing
- Acceptance of the extraordinary \$6 million gift from Bill Julka and his family to be used for scholarships for students interested in education, nursing, engineering, or computer science
- Increase in the pass rate of Cleveland State University students on the national Praxis II licensing examination to an average of over 90%
- A dramatic increase in the amount of grant funding supporting the research efforts of College of Education and Human Services faculty

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees awards the designation Dean Emeritus to Professor James A. McLoughlin, effective July 1, 2010, as he returns to his position as a member of the faculty.

RESOLUTION 2010-43

EMERITA STATUS FOR SUSAN E. KOGLER HILL

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 36 years; and

WHEREAS, this individual has requested emerita status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Susan E. Kogler Hill
Professor Emerita**

RESOLUTION 2010-44

EMERITA STATUS FOR SARAH H. MATTHEWS

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 20 years; and

WHEREAS, this individual has requested emerita status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Sarah H. Matthews
Professor Emerita**

RESOLUTION 2010-45

EMERITUS STATUS FOR JOHN A. C. GREPPIN

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 35 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**John A. C. Greppin
Professor Emeritus**

RESOLUTION 2010-46

EMERITUS STATUS FOR EDWARD R. HAYMES

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 23 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Edward R. Haymes
Professor Emeritus**

RESOLUTION 2010-47

EMERITUS STATUS FOR LARRY C. LEDEBUR

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 16 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Larry C. Ledebur
Professor Emeritus**

RESOLUTION 2010-48

EMERITUS STATUS FOR NELS E. NELSON

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 33 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Nels E. Nelson
Professor Emeritus**

RESOLUTION 2010-49

EMERITUS STATUS FOR STEPHEN D. SLANE

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 35 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Stephen D. Slane
Professor Emeritus**

RESOLUTION 2010-50

EMERITUS STATUS FOR MICHAEL J. TEVESZ

WHEREAS, the faculty member named below has achieved the rank of Professor and has served Cleveland State University for 36 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

**Michael J. Tevesz
Professor Emeritus**

RESOLUTION 2010-51

EMERITUS STATUS FOR PHILIP JEFFREY FORD

WHEREAS, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 33 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

Philip Jeffrey Ford
Associate Professor Emeritus

RESOLUTION 2010-52

EMERITUS STATUS FOR EARNEST N. POULOS

WHEREAS, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 41 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

Earnest N. Poulos
Associate Professor Emeritus

RESOLUTION 2010-53

EMERITUS STATUS FOR MICHAEL V. WELLS

WHEREAS, the faculty member named below has achieved the rank of Associate Professor and has served Cleveland State University for 33 years; and

WHEREAS, this individual has requested emeritus status in accordance with the terms of Article 25.1 of the faculty collective bargaining agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emeritus to the following faculty member in recognition of his service to Cleveland State University.

Michael V. Wells
Associate Professor Emeritus

RESOLUTION 2010-54

EMERITA STATUS FOR DEBORAH J. KLEIN

WHEREAS, the faculty member named below has achieved the rank of Legal Writing Professor and has served Cleveland State University for 29 years; and

WHEREAS, this individual has been recommended by the College of Law for emerita status in accordance with the terms of Section 8.3.7 of the Personnel Policies and Bylaws;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees hereby awards the designation emerita to the following faculty member in recognition of her service to Cleveland State University.

**Deborah J. Klein
Legal Writing Professor Emerita**

RESOLUTION 2010-55

ASSOCIATE OF THE UNIVERSITY STATUS FOR PAULA BLOCH

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Paula Bloch has performed 22 years of exemplary service to the University community in various capabilities in the departments of English and Undergraduate Studies; and,

WHEREAS, Paula Bloch retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 22 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Paula Bloch effective September 20, 2010.

RESOLUTION 2010-56

ASSOCIATE OF THE UNIVERSITY STATUS FOR MARGARET GALLAGHER

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Margaret Gallagher has performed 36 years of exemplary service to the University community in various capabilities in the College of Education and Human Services; and,

WHEREAS, Margaret Gallagher retired from the University effective January 1, 2006;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 36 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Margaret Gallagher effective September 20, 2010.

RESOLUTION 2010-57

ASSOCIATE OF THE UNIVERSITY STATUS FOR LOUISE MOONEY

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Louise Mooney has performed 23 years of exemplary service to the University community in various capabilities in the College of Law; and,

WHEREAS, Louise Mooney retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 23 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Louise Mooney effective September 20, 2010.

RESOLUTION 2010-58

ASSOCIATE OF THE UNIVERSITY STATUS FOR THOMAS MORRISON

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Thomas Morrison has performed 10 years of exemplary service to the University community in various capabilities in the Department of Financial Aid; and,

WHEREAS, Thomas Morrison retired from the University effective July 31, 2008;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 10 years of dedicated professional service to the University, the Board of Trustees of Cleveland State

University grants Associate of the University status and its privileges to Thomas Morrison effective September 20, 2010.

RESOLUTION 2010-59

ASSOCIATE OF THE UNIVERSITY STATUS FOR MARK SALLING

WHEREAS, the Cleveland State University Professional Staff Personnel Policies provide for the granting of Associate status to Professional Staff members upon their retirement with a showing of distinguished service to the University; and,

WHEREAS, Mark Salling has performed 28 years of exemplary service to the University community in various capabilities in the in the Department of Urban Affairs, Urban Research & Public Service Center; and,

WHEREAS, Mark Salling retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 28 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Associate of the University status and its privileges to Mark Salling effective September 20, 2010.

RESOLUTION 2010-60

LIBRARIAN EMERITUS STATUS FOR MARIANNE NOLAN

WHEREAS, the Cleveland State University *Librarian Personnel Policies* provide for the granting of Emeritus status to Professional Librarians upon their retirement with a showing of distinguished service to the University; and

WHEREAS, Marianne Nolan has performed 31 years of exemplary service to the University community in her role as Librarian; and

WHEREAS, Marianne Nolan retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 31 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Librarian Emeritus status and its privileges to Marianne Nolan effective September 20, 2010.

RESOLUTION 2010-61

LIBRARIAN EMERITUS STATUS FOR MARIE REHMAR

WHEREAS, the Cleveland State University *Librarian Personnel Policies* provide for the granting of Emeritus status to Professional Librarians upon their retirement with a showing of distinguished service to the University; and

WHEREAS, Marie Rehmar has performed 32 years of exemplary service to the University community in her role as Librarian; and

WHEREAS, Marie Rehmar retired from the University effective June 30, 2010;

NOW, THEREFORE, BE IT RESOLVED that in appreciation and recognition of 32 years of dedicated professional service to the University, the Board of Trustees of Cleveland State University grants Librarian Emeritus status and its privileges to Marie Rehmar effective September 20, 2010.

RESOLUTION 2010-62

**ACCEPTING GIFTS AND PLEDGE PAYMENTS
FY 2010, 4TH QUARTER**

RESOLVED, that the cash gifts and pledge payments totaling \$913,380.35 received by the Cleveland State University Foundation during the period April 1 to June 30, 2010 are hereby accepted with thanks; and

BE IT FURTHER RESOLVED that the President is hereby directed to use these gifts subject to their terms and conditions.

RESOLUTION 2010-63

**ACCEPTANCE OF SPONSORED PROGRAMS FUNDS
FY 2010, 4TH QUARTER**

RESOLVED, that the Sponsored Programs funds totaling \$2,591,078 received by the Cleveland State University during the period April 1, 2010 to June 30, 2010, are hereby accepted with thanks, and

BE IT FURTHER RESOLVED, that the President is hereby directed to use these Sponsored Programs funds subject to their terms and conditions.

RESOLUTION 2010-64

**APPROVAL OF THE FIRST AMENDMENT TO THE
CLEVELAND STATE UNIVERSITY ALTERNATIVE RETIREMENT PLAN**

BE IT RESOLVED that effective September 20, 2010, the Board of Trustees of the University (the "Board") adopts the First Amendment to the Cleveland State University Alternative Retirement Plan in substantially the form as attached hereto.

BE IT FURTHER RESOLVED that the Board hereby authorizes and ratifies the actions of the University administration in executing the above-mentioned amendment, and authorizes appropriate administrative officers of the University to execute other instruments, documents, or conveyances necessary to effectuate the amendment; and,

BE IT FURTHER RESOLVED that said officers of the administration, in carrying out this Resolution, are hereby authorized and empowered to make any necessary changes to the Amendment and to the Plan, with the advice of counsel, as may be required to ensure compliance with the applicable and effective provisions of the Internal Revenue Code of 1986, as amended, the HEART Act, WRERA and any rules and regulations thereunder.

RESOLUTION 2010-65

APPROVAL OF PROPOSED JOINT USE AGREEMENT BETWEEN CLEVELAND STATE UNIVERSITY AND UNIVERSITY HOSPITALS OF CLEVELAND

WHEREAS, House Bill 562 appropriated a total sum of \$3,000,000 from the Higher Education Fund to Cleveland State University to be "passed through" to University Hospitals of Cleveland ("UHC"); and

WHEREAS, the Chancellor requires the University and UHC to enter into a joint use agreement which describes the benefits to be derived by the University in return for the capital funds received by UHC; and

WHEREAS, University Hospitals Health System, Inc. is currently constructing the new cancer hospital at the main campus of UHC and the funds will be used to purchase equipment for the new cancer hospital facility to enhance the capabilities of University Hospitals Ireland Cancer Center; and

WHEREAS, under the proposed Joint Use Agreement, UHC will provide the University's College of Science (1) joint seminars; (2) residency positions for University students; (3) opportunities for CSU students to access the patient populations of UHC for the purpose of providing clinical training; (4) opportunities for volunteer experiences for five (5) University pre-med students per year; and (5) guest lectures to CSU in the biomedical field; and

WHEREAS, the Joint Use Agreement will be in effect for twenty (20) years and is subject to approval by the Chancellor; and as required by the Chancellor, the University will receive 1 ½ % of the appropriated funds (\$45,000) for administering the Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Cleveland State University Board of Trustees, having found that the Agreement will be mutually beneficial to both parties and that the value of the use of the facility is reasonably related to the amount of the appropriation, hereby approves the adoption of the Joint Use Agreement with the University Hospitals of Cleveland in substantially the form attached hereto.

INSTITUTIONAL DIVERSITY PLAN

The President stated that the University administration, under the leadership of Vice President Nuru-Holm has been working for the past nine months on the development of a Diversity Plan. The University did not have such a plan, and it is the type of document that must receive full Board approval. He deferred to Dr. Nuru-Holm to review the Plan with the Board **(Attachment L)**.

Dr. Nuru-Holm noted that the University has experienced much success in diversity because of its location, but there are still gaps. This year, the University recognized twenty years of leadership and progress at the local and national level related to diversity. Diversity is a core value, not only for CSU but for other higher education organizations. We are beginning to see the concept evaluated in college and university accreditations. The Plan itself touches on diversity as one of the core components of the University's mission statement, as well as the issue of financial aid and what the University provides. The U.S. Department of Education is very focused on how universities provide financial aid. In developing the Plan, the 21 member Diversity Council, appointed by President Berkman, reviewed over fifty other diversity plan documents from throughout the United States. There are other such Councils that over the years have been appointed by CSU Presidents; and this is very important. The Council conducted focus groups, surveys, and performed much research to develop the institutional Diversity Action Plan draft, which was vetted with the Deans and Senior Staff.

The Plan is organized around eight components with goals for improvement in terms of diversity: campus climate, students, faculty and staff, education and training, curriculum, campus community, outreach, and supplier diversity. Very few of the plans reviewed dealt with supplier diversity. Most of the other plans dealt with representational diversity, i.e. how many faculty and staff are hired or students admitted. The CSU Plan is very comprehensive and was reviewed externally by the head of the National Association of Diversity Officers in Higher Education, who also happens to be an attorney and interim provost at a public university. He gave additional feedback that was incorporated into the document. This is a good time for the adoption of this Plan in consideration of the self-study and upcoming accreditation. The Plan is intended to be a living document that can incorporate changes over time. Colleges can contribute to change and will be held accountable under the Plan. Diversity Indicators have been identified in the Plan, and some will require funding. Dr. Nuru-Holm will talk to the President about those Indicators at a later date. Dr. Nuru-Holm discussed various strategies, and gave an example of who is responsible and who are the internal University partners to accomplish the goals. She further discussed outcomes based on the various strategies and assessment tools.

The College of Business has a Diversity Outreach Council on which Dr. Nuru-Holm serves and she hopes that it will serve as a model for other Colleges within the University. The College of Education and Human Services also has an Ad Hoc Diversity Outreach Council. The Plan places the University in a position to deal with numbers of people of color that must be trained and educated to be leaders; it addresses the Chancellor's priorities, as well as the President's focus on diversity. Vice President Walker is a member of the President's Council, which will now monitor outcomes.

Trustee Levin commented that it is a wonderful Plan and was curious as to the impact on recruitment the Plan would have in light of litigation regarding affirmative action. Dr. Nuru-Holm responded that there are gaps in recruitment, retention and graduation that the Plan seeks to address. The University is the most diverse higher education institution in Ohio. With respect to retention and graduation, a large number of students at the University are the first in their families to attend college, so there are challenges that must be met. President Berkman clarified that there is nothing in the report that addresses the *Baake* case. Trustee Moore questioned whether the Plan development process included the polling of students. Dr. Nuru-Holm responded in the affirmative and noted that the Council could show climate results, demonstrating that the students in particular have been more positive about the University and diversity than staff, especially classified staff.

Trustee McMickle pointed out that it is important to explain the idea of diversity as more than race. All groups have a right to be at the table. As a member of the Board of Trustees, he challenged other Trustees to have a look at the room in which they were meeting and hoped that it would begin to look more and more like the report. He affirmed everything in the report, but wanted to emphasize that the results of the Plan should show up in the Dean, Department Chair, Senior Administration and Board appointments. CSU must interpret what it means by “diversity” and follow through with it.

Board member Barone inquired whether the Board would receive a report card. Dr. Nuru-Holm indicated that the Council planned to use an academic score card and that she would be meeting with the Deans individually. Trustee Adler mentioned that he attended the Greater Cleveland Partnership Meeting on “Boards and Diversity” recently and the discussions

on diversity were at a different level than what is relevant for CSU because this Board is appointed by the Governor.

Chairman Weinberg read key portions of the proposed resolution aloud seeking approval of the Institutional Diversity Action Plan. Trustee Adler moved and Trustee Levin seconded the motion to approve the Plan as presented. The following resolution passed unanimously.

RESOLUTION 2010-66

APPROVAL OF DIVERSITY ACTION PLAN

WHEREAS, Diversity is a core value of Cleveland State University which is included in the CSU Mission and Vision, and in statements of the University President; and

WHEREAS, Diversity is a review component for national accreditation of colleges and universities and academic programs; and

WHEREAS, much progress has been made to advance institutional diversity, which is reflected across colleges and units and includes leadership awards and recognition, and should be sustained; and

WHEREAS, Diversity is a presidential priority and the President's Council on Diversity was established in 2009 to assist the Vice President for Institutional Diversity in finalizing and monitoring the Diversity Action Plan; and

WHEREAS, the Diversity Action Plan was developed and vetted appropriately, including external review and with Deans and Senior Staff at the President's Retreat; and

WHEREAS, the business of diversity is unfinished at CSU, in the State of Ohio, and nationally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Cleveland State University hereby approves the Diversity Action Plan; and

BE IT FURTHER RESOLVED that the Board of Trustees of Cleveland State University requests an annual report on the state of diversity at CSU; and

BE IT FURTHER RESOLVED that the Administration, in carrying out this Resolution, is hereby authorized and empowered to make any necessary changes to the Diversity Action Plan as may be required to ensure compliance with the applicable and effective provisions of Federal and State laws, or otherwise deemed appropriate.

FINANCIAL AFFAIRS

Trustee McHenry indicated that there were three items for review, the arts campus project, the Investment Report and the Financial Reports.

Allen Theatre/Middough Building Project

Trustee McHenry deferred to Vice President Jack Boyle to present the background concerning the Allen Theatre/Middough Building Project. Mr. Boyle noted that President Berkman set out the details of the arts campus project during his report. The resolution before the Board gives the administration permission to have financial and legal discussions with the other parties involved with the Project, and requires that the administration come back to the Board Officers for approval of any final agreements and leases. The boards of The Cleveland Play House and Playhouse Square Foundation have passed similar measures; and this will place all parties on equal footing. Trustee Moore moved and Trustee McMickle seconded the motion granting the University administration authority to enter into discussions regarding the Allen Theatre and related projects. The following resolution passed. Trustees Adler and McHenry recused themselves due to their membership on the Playhouse Square and ideastream Boards respectively.

RESOLUTION 2010-67

**AUTHORITY TO ENTER INTO DISCUSSIONS
REGARDING THE ALLEN THEATRE AND RELATED PROJECTS**

WHEREAS, the University has explored options for upgrading the facilities currently housing the art and theatre programs at Cleveland State University; and

WHEREAS, through its review, the University has determined that the best option from both an academic programming standpoint and a cost standpoint would be to enter into a joint agreement with the Playhouse Square Foundation and The Cleveland Play House for the use of the Allen Theatre and the lease of the Middough Building and the lease of space in the Idea Center Building; and

WHEREAS, the University administration requests the Board's authority to proceed with these discussions;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves entering into discussions with the Playhouse Square Foundation and/ or their related entity regarding the lease of the Middough Building and space in the Idea Center Building, and an agreement with the Playhouse Square Foundation to share the use of the Allen Theatre complex with The Cleveland Play House, subject to the final approval of all required agreements by the Officers of the Board.

Investment Report as of June 30, 2010 and Report on Unaudited Financial Statements as of June 30, 2010

Mr. Boyle noted that the Investment Report is for information purposes only (**Attachment M**). In summary, the University's Investment Fund was down 4.63% and the Liquidity Fund was up .36%. The Endowment investments are down 7.03% and the Cleveland-Marshall Fund is down 8.53%. This is all in line with where the investments were on June 30th. The Financial Statements (**Attachment N**) are in draft form at this stage. The administration will be bringing the final financial report to the Financial Affairs Committee in October and to the full Board for approval in November. Mr. Boyle noted that the balance sheet reflects the capital projects and the fact that the lease amounts increased. Long-term debt is now only double the reserves as opposed to triple the reserves. Again, the full report will be reviewed with the Board with the external auditors present. The President announced that he received word this past Friday from the State that the 11/12 formula will recur into 2010. There is no viability that the additional month will be included in the last month of 2011; and, therefore, we are looking at a reduction of 8% in the State Share of Instruction (SSI) subsidy.

2010 Accreditation Review

The President presented information regarding the upcoming accreditation review. He wanted the Trustees to be familiar primarily with what the Accreditation Team will expect the Board members to know: their fiduciary responsibilities; their statutory responsibilities; the fact

that the Trustees' Bylaws are reviewed regularly and in line with AGB guidelines; that there exist records, agenda and minutes for all meetings; that the Trustees have knowledge of the capital and master plan; and that the Board is aware of the strategic plan. In response to Trustee McHenry's query regarding whether the material would be available on the website, Provost Mearns advised that he would be distributing a briefing book. The Trustees will host the Accreditation Team for dinner on Sunday, October 17 and a two-hour lunch on Monday, October 18, 2010. The President gave a power-point presentation (**Attachment O**) covering the facts that he plans to present to the Team.

There being no further business to discuss, Vice Chairman Rawson moved and Trustee McHenry seconded the motion to adjourn the meeting. The meeting was adjourned at 11:56 a.m.

Respectfully submitted,

APPROVED ON NOVEMBER 8, 2010
Sonali B. Wilson
Secretary to the Board of Trustees

APPROVED ON NOVEMBER 8, 2010
Ronald E. Weinberg
Chairman, Board of Trustees